

# Nuneham Courtenay Parish Council

<https://nunehamcourtenay-pc.gov.uk/>

## Significant variations between Accounting Statements for 2023-24 and 2024-25

### Box 4: Staff costs

2023-24: £2,965

2023-24: £4,278

Change: 44% increase

1. The overall increase of £1,313 was mainly the result of the Clerk being required to work more hours in 2024-25 than in 2023-24: 277 hours in 2024-25 compared with 208¼ hours in 2023-24 – an overall increase of 68¾ hours or 33%.
2. The Clerk's hours worked are recorded against 12 categories and the total hours worked in 2024-25 were up on 2023-24 in seven out of 12 categories.
3. The biggest increase was of 33¾ hours (59%) in the hours the Clerk spent on governance, in part explained by the fact the Council held eight meetings in 2024-25 compared with six meetings in 2023-24.
4. The second biggest increase was in the hours the Clerk spent on planning issues, which was the result of no councillor putting themselves forward for the role of Planning Champion at the Council's 2024 Annual Meeting.  
  
Instead, it fell to the Clerk to examine planning applications and draft responses for the councillors' approval.  
  
This led to an increase of 29 hours (1,054%) in the Clerk's hours on this area of work over the year from 2¾ to 31¾.
5. Offsetting these increases was the fact the Clerk spent no time at all in 2024-25 on either administering the Vale and South Oxfordshire Neighbouring Parish Councils Joint Committee or dealing with the Village Hall's bills to assist the Village Hall Committee, which together occupied 22¾ hours of his time in 2023-24.

Geoffrey Ferres

Parish Clerk and Responsible Financial Officer

Friday 13<sup>th</sup> August 2025

c/o 20a Harley Road, OXFORD, OX2 0HR

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